

RISK MANAGEMENT AND INSURANCE UPDATE



**RISK MANAGEMENT NEWS
& ANNOUNCEMENTS**
December 16, 2021

BENEFITS NEWS


Risk Management Winter Newsletter

The [Risk Management 2021 Winter Newsletter](#) is available now. Topics in the newsletter include:

- What Do I Need to Know for 2022?
- Flexible Spending Account Notices and Deadlines
- Will I Need a New ID Card?
- Who to Call for Benefits Help
- Making Sure Your Information is Up to Date
-and more!

Employee Benefit Deduction Schedule

For Instructional, Administrative, and Professional/Technical employees, no deductions will be taken on the 12/31/21 paycheck for Tax-Deferred Annuities (TDA), 457, Roth plans, and Flexible Spending Accounts (including dependent care). All other insurance deductions will be taken as required. Contributions for the 2022 flexible spending accounts and voluntary retirement plans will resume with the first payroll in January.



WELLNESS NEWS

Limeade | Complete Preventative Exams by the End of the Year

The Limeade program runs March 1, 2021 to February 14, 2022. However, all preventative exams must be completed during the 2021 calendar year. Participants can still participate and earn points from other Limeade activities through 2/14/2022 but be sure to complete your exams before the new year. To learn more about the Limeade program and preventative exams, visit pcsb.org/limeade.

Over the break, reach out to Limeade support at 888-984-3638 or support@limeade.com for technical issues or to report any missing preventative exams.

Employee Assistance Program – Old & New Holiday Traditions

The pandemic is changing holiday traditions for many of us. The [attached article](#) provides old and new ways to stay connected, find joy, save money, and add variety to the holidays. While the article mentions Christmas specifically, the activities can be tailored for any holiday celebration. Find the ones that speak to you or try something totally new. Learn how to enjoy the holidays and stay safe during a pandemic.

Remember, the EAP is available 24/7 at 800-848-9392 to assist you with life coping skills.

EMPLOYEE DISCOUNTS

Pinellas County Schools Main Discount Page

- [PerkSpot](#): travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets at Work](#): exclusive discounts, special offers and much more. Company code: PCS

